

**First American Lutheran Church**  
 Celebrating 136 Years in 2010  
 511 Madison Street  
 Oconto, WI 54153  
 TEL: 920-834-2460  
 E-Mail: falc@bayland.net  
 pastor@firstamericanlutheran.org  
 WEB: www.firstamericanlutheran.org  
 Pastor Mary after hours: (920) 671-4338

**STAFF**

Pastor: Rev. Mary E. Zupansic  
 Admin Assistant: Jackie Schmitt  
 Musicians: Donna Boehmer  
 Bonnie Schultz  
 Kelly Votava  
 Custodian/  
 Property Manager: Don Trepanier  
 Council President: Jack Berry  
 Treasurer: Melissa Gannigan

**Worship**

Sundays—8:00 am & 10:15 am  
(Holy Communion every week)

Wednesday Chapel—7:00 p.m.  
(Holy Communion every week)

**Christian Education**

High Five: Meal—5:30 p.m.  
 Class - 5:50 p.m.—6:50p.m.  
 Wednesdays  
 Sept - May  
 (Age 3 through 6th grade)

“Wednesday Night” for  
 High School Youth  
 Wednesdays, 6 p.m.  
 (Jr. & Sr. High)

**OFFICE HOURS**

Monday thru Friday  
8 AM - 3 PM

**Mission Statement**

Because we are a part of the family of God, saved by grace through our Lord Jesus Christ, we are empowered by God, to provide the means for Christian growth, and to equip the members, with the help of the Holy Spirit, to be the heart, hands, and feet of Jesus Christ in our daily lives.

**A Word from the Pastor**

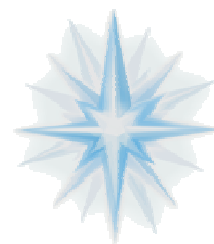
*“Target’s two day sale starts Friday at 4a.m. Incredible deals for everyone, are you ready?”*

All around us we hear that there is a specific time when we can get the best price on that special gift. If we hurry we will be rewarded by a good deal. Who doesn’t want to save a few bucks? Times are difficult...money is short. Cash-in *now* on the deals. Get a move on!

In the midst of the sales and urgency to rush out and run up the credit card balance, the season of Advent invites us to *WAIT*. Waiting doesn’t fit well with our culture. Waiting makes us uncomfortable. We wait for a phone call from the doctor. We wait to hear if the factory is closing. We wait to hear if we have gotten the job. We wait to hear from a loved one. Often we keep ourselves busy while waiting. We text-message, Facebook, or make cell phone calls during the waiting time. We seem to think that waiting is a waste of time. And yet, the Church offers us this season of Advent as a time to slow down and wait! We decorate our church with the color blue – the color of hope. Hope for the coming of the Lord. We *wait* to sing Christmas carols. We *wait* for the white and gold of Christmas – remembering the birth of Jesus. And we *wait* for the Second Coming of Jesus. As we wait, we are challenged to ask ourselves – what is our great need? What is the greatest gift for which we yearn?

Instead of rushing out at 5 a.m. to be the first one in the door at Wal-Mart, Kohl’s, or Target, consider getting up at 5 a.m. and quietly waiting in prayer! In that quiet time of prayer may you come to know the fulfillment of your deepest desire and needs in the gift of a child wrapped in swaddling cloths – Emmanuel – God with us!

*“Wait for the Lord, whose day is near. Wait for the Lord: be strong, take heart.” ELW#262*



**Christmas Worship Services**

**Christmas Eve**

**Friday, December 24**

3:00 p.m.

5:00 p.m. (with choir)

7:30 p.m.

Candlelight Worship with  
 Holy Communion all three services.

**Note: There will be NO Christmas Day service on December 25<sup>th</sup>.**

**On Sunday, December 26<sup>th</sup> join us at 9:00am for a service of “Lessons & Carols”.**  
 (There will only be ONE service on the 26<sup>th</sup>).

**Sunday, January 2nd, ONE service at 9:00am**

**WE WILL RETURN TO TWO SERVICES (8 & 10:15 A.M.) ON SUNDAY, JANUARY 9TH.**



# NEWS AND NOTES

## CHRISTMAS AT FIRST AMERICAN

**Instrumentalists** sought for Christmas Eve worship services. Do you play an instrument – trumpet, violin, flute, etc.? Yes! Consider yourself formally called to share your gift at one (or all) of the Christmas Eve worship services. Please talk to Pastor Mary or Val Filz for more information.



**Voices** sought for Christmas Eve worship services. We are putting together a choir for Christmas Eve. Val Filz has graciously offered to direct a choir. Now all we need are

some of those beautiful voices we hear every Sunday morning and Wednesday evenings to come together in a choir to help us celebrate the birth of our Lord Jesus Christ. *La, la, la, la, la, la, laaaa!*

**Choir Practice:** Rehearsals are on December 5<sup>th</sup>, 12<sup>th</sup>, and 19<sup>th</sup> between services. New participants are welcome!

**Decoration of the Church:** following the 10:15 worship service on Sunday December 19<sup>th</sup>, we will be decorating the church for Christmas. Please come join the fun!

## MANNA MEAL

**December 27 , 2010**

**5:00 PM**

**Hosted by Oconto Community Friends**

Manna Meal is a free, well—balanced meal for all who wish to partake, and all are most certainly welcome to enjoy the fellowship over a good meal. It is a community supported event, if your group would like to serve or help out please call 920-834-2411.

## BREAD BY THE BAY

The local food bank (Bread by the Bay) is open the First & Third Tuesdays of every month from 3-6pm, located at the Oconto United Methodist Church.

We need the following items for the food pantry: Canned Pasta, Hamburger Helper, Creamed Soups, Crackers, Baby Food, Canned Fruit, Fresh Fruits and Vegetables and Meat. These are merely suggestions we appreciate all donations.

Thank you. *Waneta Reinhart*

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## THANK YOU

**Johnson Painting** for donating to High Five.

**A correction from the November TIE.**

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## CONFIRMATION GIFT



The congregation council approved a gift to Heifer International in honor of our 2010 Confirmands. \$180.00 was given to purchase the “Gardener’s Basket,” and a share of tree seedlings. This basket represents everything a family will need to start a sustainable farm—tree seedlings, rabbits to generate organic manure, chickens to eat pests and a hive of bees to pollinate crops and increase yields. Just as the garden grows, so will your gift as one family eventually passes on the same gifts they received to another family in need. A good gardener will tell you that the only thing a garden needs more than the sun and rain is lots and lots of love. Well, that’s something our Gardener’s Gift Basket has in abundance! If your family would like to share a gift with Heifer International, you may check out their website: [www.heifer.org](http://www.heifer.org) or contact the church office.

# NEWS AND NOTES cont'd

FIRST AMERICAN LUTHERAN YOUTH NEWS

## WE PRAY DAILY FOR THE FOLLOWING:

**For Safety, Courage and Perseverance for those serving our Country:** Justin Borski, Michael Dorn, Taylor Motiff (Iraq), Keith Trudell (Kuwait), Matthew Evans (Kyrgyzstan), Denae (Dreshek) Schenkoski (Alaska), Joseph Cournoyer, Amber & Josh Sohn, Keith Goethe, Brian Zenz (California), Aaron Larson (Colorado), Jeremiah Dettman (Maryland), Edward Ellman (Texas), Nick Krege (North Carolina).

**For Help and Healing:** Jim Reif, Dick Nerenhausen, Janet Hassenfeldt, Todd Olson, Joanne Derry, Kyle Pagel, William Roark.

**Homebound/Shut-In:** Robert Eggers, Janice Whiting, Marion Hartman, Marceil Schumacher, Betty Strutz, Lois Magiary, Fern Swaer.

*If you would like to be added to the prayer list, know of someone serving in the military, or of someone who would like to be prayed for, please call the office at 834-2460. Other than those in the military we will maintain people on the prayer list for a two week period, unless notified otherwise. Please note—for privacy reasons, we must have an individual's permission to add their name. If your name is removed in error, please accept our apologies and contact the office to let us know. Thank you.*

## FAITH MATTERS

**An Adult Forum "Faith Matters" will meet December 12 in the Lounge between services.**

Some of the topics we will be addressing in the coming weeks and months include: "Why Lutheran?", Compassion/Mercy vs Crime/punishment, How to come to forgiveness, Where is God When Bad Things Happen?, Evolution vs Creationism, How to Experience God Daily, Different Types of Prayer, and How to Love the Unlikeable. The purpose of the forum is to allow a time for asking questions, searching for answers, and sharing our faith journey. See you there!



## High Five Christmas Concert

By our Pre-school—  
Eighth Grade children.

**Sunday, December 19 @ 6:00 p.m.**

*Join us as our children tell the Christmas story and perform Christmas carols.*

**A "Birthday Party" for baby Jesus will follow the program.**



## ACOLYTES NEEDED FOR CHRISTMAS EVE SERVICES

Acolytes are needed for all three services on Christmas Eve. If your child is able to serve at one of the following services— 3 p.m., 5 p.m., or 7:30 p.m., please call the office (834-2460).

## Saint Nick December 6<sup>th</sup>

Though Nicholas is one of the church's most beloved saints, little is known about his life. In the fourth century he was a bishop in what is now Turkey. Legends that surround Nicholas tell of his love for God and neighbor, especially the poor. One famous story tells of Nicholas secretly giving bags of gold to the three daughters of a father who was going to sell them into prostitution because he could not provide dowries for them. Nicholas has become a symbol of anonymous giving.



# MINISTRY TEAM REPORTS FOR NOVEMBER

## MINISTRY OF DISCIPLESHIP, EVANGELISM, & MEMBERSHIP

The team met on Tuesday, Nov. 9<sup>th</sup>. Again the focus of our meeting was putting the final touches on preparation for signing members up for the new Congregational Pictorial Directory.

The next meeting will be a joint meeting with COF on Dec. 14<sup>th</sup> at 5PM.

**Next Meeting—December 14<sup>th</sup> @ 5:00 pm**

## MINISTRY OF CHRISTIAN EDUCATION

Present: Brad Weber, Jane Weber, Alissa Boucher, Scott Boucher, Pastor Mary. Absent: Vicki Dennison. Informational discussion concerning the status of the Ministry of Christian Education Team, the team's mission, membership and organization. No action taken.

Report by Alissa Boucher that VBS curriculum will be selected in January after a meeting with Pastor Craig and Pastor Mary.

Request by Pastor Mary that all members prepare a goal and objective statement for the next meeting for her review.

**Next meeting—December 9<sup>th</sup>, 2010 @ 6pm**

## MINISTRY OF COMMUNITY OUTREACH & FELLOWSHIP

COF met on 11-2-10. We discussed what our committee is about and feel that we have a very similar meaning just as Discipleship, Evangelism and Membership has and we will meet with the committee in December to discuss each committees duties and responsibilities. We also have a list of members that are willing to cook or bake for church members in the time of need. The list will be given to the church and when someone is in need the office will contact our point person to contact someone on the list to make some food for the person in need. We will come up with a note for the bulletin for extra volunteers too.

**Next Meeting—December 14<sup>th</sup> @ 5:00 pm**

## MINISTRY OF BUDGET & FINANCE

Present: Pastor Mary, Ken Cisar, Lisa Witak, Dale Hanson, Melissa Gannigan. Absent: Bill Gallagher Jr. Budget & Finance met on November 11<sup>th</sup> at 5:30pm. We finalized the 2011 budget for discussion at the November 16th Council meeting.

**Next Meeting—December 9<sup>th</sup> @ 5:30 pm**

## MINISTRY OF STEWARDSHIP

Sent out the thank you letters to members returning their "Estimate of Giving" cards. Discussed our future projects.

**Next meeting—December 2<sup>nd</sup> @ 5:00 p.m.**

## MINISTRY OF BUILDING & PROPERTY

Present: Jim Peterson, Steve Stock, Ellis Mercier, Lee Bitters, Ruben Meisner, Pat Scanlan, Ron Frease & Pastor Mary.

Prayer given by Ron Frease. Have enough money for downstairs windows in parsonage. Takes about 2 days to install. Going with 1 crank-out in Kitchen, the rest will be double hung. Should start first part of December. Diane Motiff looking into new curtains. Scott Exworthy would like to rent hall on Mondays from 6-8 for Tae Kwon Do lessons, once a week. Waiting to hear from insurance company. Council would like list of janitor's duties. Need things done in parsonage like new garage door, front door and storm door. Carpet, paint to name a few.

Thank you to Pat Scanlan for doing minutes.

**Next Meeting December 14<sup>th</sup> @ 6:00 pm**

## MINISTRY OF WORSHIP PLANNING

**Next Meeting December 14<sup>th</sup> @ 6:00 pm**



# STEWARDSHIP

## APPLYING BIBLE PRINCIPLES



Many people—including Christians—sometimes end up in serious financial difficulty because they ignore this basic principle from God’s Word: God wants us to know the state of our finances. Proverbs 27: 23—24 instruct us, “Know well the condition of your flocks, and give attention to your herds; for riches do not last forever, nor a crown for all generations.”

In Old Testament times, livestock were one of the primary measures of a person’s wealth. Today, we might be admonished, “Be diligent to know the state of your bank accounts and your possessions.” Or as Proverbs 24: 3—4 says in a contemporary version, “Any enterprise is built by wise planning, becomes strong through common sense, and profits wonderfully by keeping abreast of the facts.”

Why is this so important? As managers, we are responsible for what God has entrusted to us. Part of that responsibility includes monitoring the status of our possessions and making wise investments.

One of the best investments we can make is to send deposits to the “Bank of Heaven” by giving to the Lord’s work here at First American Lutheran Church. When we do that, we are not only exercising good stewardship, but we are also earning God’s approval. There’s no better return on an investment than that!

As you think about your life today, do you have a good picture of where you are financially? Are you keeping the commitments concerning giving which you have made to God? Think about it.

<b>TREASURER’S REPORT (Corrected—August 2010)</b>	
	<u>YEAR TO DATE</u>
Personnel Expense	\$ 75,892.39
Administrative Expense	\$ 8,814.31
Church Maintenance Expense	\$ 19,484.93
Education Expense	\$ 1,838.45
Celebration & Worship Expense	\$ 1,167.66
Debt & Interest Payments Expense	\$ 200.00
Special Ministries Expense	\$ 1,651.43
ELCA Mission Support (5%)	\$ 4,804.65
<b>Total EXPENSES</b>	<b>\$113,853.82</b>
Envelope Offering	\$ 92,406.00
Church Maintenance Offering	\$ 7,724.00
<b>Total INCOME</b>	<b>\$ 100,130.00</b>
<b>DIFFERENCE (YTD Shortfall)</b>	<b>-\$ 13,723.82</b>

<b>TREASURER’S REPORT (September 2010)</b>	
	<u>YEAR TO DATE</u>
Personnel Expense	\$ 86,841.38
Administrative Expense	\$ 9,819.28
Church Maintenance Expense	\$ 22,259.99
Education Expense	\$ 1,942.09
Celebration & Worship Expense	\$ 1,509.37
Debt & Interest Payments Expense	\$ 200.00
Special Ministries Expense	\$ 2,014.43
ELCA Mission Support (5%)	\$ 5,431.55
<b>Total EXPENSES</b>	<b>\$130,018.09</b>
Envelope Offering	\$ 103,289.00
Church Maintenance Offering	\$ 8,818.00
<b>Total INCOME</b>	<b>\$ 112,107.00</b>
<b>DIFFERENCE (YTD Shortfall)</b>	<b>-\$ 17,911.09</b>

# COUNCIL MEETING NOTES

**Present:** Pastor Mary, Berry, Hanson, Motiff, Boucher, Heise, Henning, Meisner, Peterson, Stock, Welch, Treasurer Gannigan  
**Excused:** Gallagher, Gegare

**Called to order at 6:00 p.m.** Opening prayer given by Pastor Mary

**M/S/C to accept the minutes** of the October 19, 2010 Congregation Council Meeting. Stock, Peterson

**M/S/C to accept the Treasurer's Report** Meisner, Hanson

September and October bank reconciliations are done. Discussed and decided to deposit Choice Dollars from Thrivent Mutual Funds into the Money Market Account.

**Pastor's Report:** (1) The Ad- Hoc Team met to look into creating a Personnel/Mutual Ministry Team and produced a list of possible candidates. After Pastor Mary spoke with several other pastors on how they manage their personnel teams it seems clear we need to move slowly and carefully. The team will meet again to explore this more thoroughly. (2) The nominating team met and a list of names was generated to serve on Council. (3) We are still moving ahead with establishing a resource room. HELP is needed in installing a counter top across one wall to hold three computers. (4) The Technological Team met again to discuss all aspects of using the internet for ministry purposes and how best to safeguard all involved. (5) "Faith Matters" met Sunday, November 14 with six adults attending. We did some sharing to get to know each other and then did some brainstorming as to future topics to explore. The forums will be an opportunity to share faith stories and build community. All are invited to attend these informal sessions. Childcare will be provided as necessary. (6) ALL TEAMS MEETING will be **January 22, 2011**. Pr. Joy Mortensen-Wiebe, associate to the Bishop, will be our speaker for the morning.

**Ministry Team Reports:** as listed in the Tie

**Old Business:** (1) A treasurer still has not been found. (2) MSC to accept the updated facilities usage form. Boucher, Welch (3) Still have not heard back from our insurance under writers on the Exworthy request for facility usage.

**Publication Items: IN NEED OF A CHURCH TREASURER**

**Motion to adjourn** at 7:40 p.m. Heise, Hanson

**Next Council Meeting December 21st @ 6pm**

## ALL MINISTRY TEAMS MEETING

**Saturday, January 22, 2011**

**9:00 a.m.—12:00 noon**

Pastor Joy Mortensen-Wiebe, Associate to the Bishop will be our guest speaker and presenter. All Ministry Teams, as well as all interested members of FALC, are encouraged to attend the morning! Come plan for our future!

## ANNUAL MEETING

**SUNDAY, JANUARY 30TH**

THE MEETING WILL BE HELD BETWEEN  
 THE 8:00 A.M. AND 10:00 A.M.

**SERVICE**

**NOTE:** There will be a Question-and-Answer Meeting for the annual budget between services on **January 23<sup>rd</sup>**.



# Schedule of Assistants - December

## USHER CAPTAINS

- 5<sup>th</sup>** 8:00am—Lloyd & Pat Heier  
10:15am—John & Charlotte Ihde
- 12<sup>th</sup>** 8:00am—Frank & Kathy Votava  
10:15am—Ron & Val Filz
- 19<sup>th</sup>** 8:00am—Eugene Wusterbarth & Casey  
**10:15am—NEED VOLUNTEERS**
- 24<sup>th</sup>** 3:00 pm—Floyd & Charmaine Behnke  
5:00 pm—Richard & Ann Nerenhausen  
7:30 pm—Helen Weber
- 26<sup>th</sup>** 9:00am—Bryan Stary

## COMMUNION SET-UP & ASSIST

- Wed 1<sup>st</sup>** Kelly Sikma
- Sun 5<sup>th</sup>** 8:00am— Mary Heiser  
10:15am— Diane Motiff
- Wed 8<sup>th</sup>** Paula Moe
- Sun 12<sup>th</sup>** 8:00am—Bruce Bartanen  
10:15am—April Chartrand
- Wed 15<sup>th</sup>** Paula Moe
- Sun 19<sup>th</sup>** 8:00am—Pamela DeWindt  
10:15am—Linda Gallagher
- Wed 22<sup>nd</sup>** Sue Jacquart
- Christmas Eve—**  
**3:00pm—Volunteer Needed**  
**5:00pm—Volunteer Needed**  
**7:30pm—Volunteer Needed**
- Sun 26<sup>th</sup>** 9:00am—Jane Heise
- Wed 29<sup>th</sup>** Elizabeth Olson
- Sun Jan 2<sup>nd</sup>** 9:00am—LaVonne Brown & Jane Heise

**CHANCEL HOST:** Joyce Stoegbauer

**MONEY COUNTERS:** Millie & Dick Jenkins

**MUSICIANS:** Sundays—Bonnie Schultz

Wednesdays— Bonnie Schultz, Donna Boehmer & Kelly Votava

## ACOLYTES

- Wed 1<sup>st</sup>** Peyton Boucher
- Sun 5<sup>th</sup>** 8:00am—Bryce Gallagher & Shyanne Lessor  
10:15am—Reilly McFadden & Breanna Barribeau
- Wed 8<sup>th</sup>** Chelsey Heimke
- Sun 12<sup>th</sup>** 8:00am—Kyle Gegare & Lauren Sharkey  
10:15am—Emma & Tori Hipke
- Wed 15<sup>th</sup>** Emma Trepanier
- Sun 19<sup>th</sup>** 8:00am—Alyson Nerenhausen & Bryce Gallagher  
10:15am—Keara Young & Graham Welch
- Wed 22<sup>nd</sup>** Bradley Exworthy
- Christmas Eve 24<sup>th</sup>**  
**3:00pm—Volunteers Needed**  
**5:00pm—Volunteers Needed**  
**7:30pm—Volunteers Needed**
- Sun 26<sup>th</sup>** 9:00am Service—Volunteers Needed
- Wed 29<sup>th</sup>** Caleb Floyd
- Sun Jan 2<sup>nd</sup>** Doug Exworthy & Brandon Laine

## LECTORS

- Wed. 1<sup>st</sup>** Pr. Mary
- Sun 5<sup>th</sup>** 8:00am—Robin Fonder  
10:15am—April Chartrand
- Wed. 8<sup>th</sup>** Pr. Mary
- Sun 12<sup>th</sup>** 8:00am—Bill Gallagher Sr.  
10:15am—Charlotte Ihde
- Wed. 15<sup>th</sup>** Pr. Mary
- Sun. 19<sup>th</sup>** 8:00am—Dale Hanson  
10:15am—Bill Gallagher Jr.
- Wed. 22<sup>nd</sup>** Pr. Mary
- Sun 26<sup>th</sup>** 9:00am—Lloyd Heier
- Wed. 29<sup>th</sup>** Pr. Mary
- Sun. Jan 2nd** 9:00am—Bonnie Schultz

### Coffee Fellowship:

**Dec 5<sup>th</sup>**— Jane Weber

**Dec 19<sup>th</sup>**— Bonnie Schultz & Pastor Mary

## EQUAL EXCHANGE COFFEE

Looking for a last minute gift idea? The youth has the Equal Exchange items for sale in the narthex. There is coffee, cocoa's, and wonderful gift ideas for the hard to shop for, or someone you just want a little something for!

PASTORAL ACTS— November	
BAPTISMS	2
RECEIVED INTO MEMBERSHIP	0
WEDDINGS	0
FUNERALS	3

Attendance for November			
	Sun 8am	Sun. 10:15	Chapel
11/03	N/A	N/A	74
11/07	82	62	N/A
11/10	N/A	N/A	79
11/14	57	36	N/A
11/17	N/A	N/A	91
11/21	48	47	N/A
11/28	59	38	N/A



# December 2010

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
* HC = Holy Communion  Pastor Mary will be on vacation Dec 30th—Jan 6th. In case of Pastoral <u>Emergency</u> please call the church office M—F 8am—3pm. After hours call Pr. Craig Alwin @ 920-604-3902			<b>1</b>  1 pm Ladies Aid 5:30pm High 5 Meal 5:50pm High 5 Classes 6pm H.S. Youth 7pm Chapel	<b>2</b> 9:30 am Oconto Clergy  5pm Ministry of Stewardship Mtg. 6pm Tech Team 6:30pm FALC Women Christmas Potluck Party	<b>3</b>  7 pm AA	<b>4</b>  6pm Youth Movie Night
<b>5</b> 8am Worship w/ HC  9:15am Coffee Fellowship 10:15am Worship w/ HC  6pm Cub Scouts 6:30pm Boy Scouts	<b>6</b> <i>Pr. Mary's Day Off</i>  9am Sewing Ladies  7pm AA	<b>7</b> 10am Staff Meeting	<b>8</b> 10 am AA  5:30pm High 5 Meal 5:50pm High 5 Classes 6pm H.S. Youth 7pm Chapel	<b>9</b> 1:30 pm HC in the Lounge  5:30pm Ministry of Budget & Finance 6pm Ministry of Christian Education 6:30pm Omega Circle	<b>10</b>  7pm AA	<b>11</b>  Oconto Christmas Parade @ 11am
<b>12</b> 8am Worship w/ HC  9:15am Adult Forum "Faith Matters"  10:15am Worship w/HC  4:30pm Girl Scouts 6pm Cub Scouts 6:30pm Boy Scouts	<b>13</b> <i>Pr. Mary's Day Off</i>  7pm Sara Circle 7pm AA	<b>14</b> 9am Shawano Clergy Mtg.  5:00 pm Ministry of C.O.F. & D.E.M. Joint Team Mtg.  6pm Ministry of Worship Mtg. 6pm Ministry of Building & Property Team	<b>15</b> 10am Staff Meeting  10am AA  1:30pm Naomi Circle  5:30pm High 5 Meal 5:50pm High 5 Classes 6pm H.S. Youth 7pm Chapel	<b>16</b>	<b>17</b>  7pm AA	<b>18</b>
<b>19</b> 8am Worship w/ HC  9:15am Coffee Fellowship 10:15am Worship w/ HC  6pm Children's Christmas Program  6pm Cub Scouts 6:30pm Boy Scouts	<b>20</b> <i>Pr. Mary's Day Off</i>  7pm AA	<b>21</b> 10am Staff Meeting  6pm Council Mtg.	<b>22</b> 10am AA  NO High Five NO Confirmation 6pm H.S. Youth 7pm Chapel	<b>23</b>	<b>24</b> Christmas Eve  <b>Christmas Eve Services @</b> 3:00 pm 5:00 pm 7:30 pm	<b>25</b> Christmas Day
<b>26</b> <b>9am</b> Lessons & Carols w/ HC—Stutting Baptism  4:30pm Girl Scouts 6 pm Cub Scouts 6:30pm Boy Scouts	<b>27</b> <i>Pr. Mary's Day Off</i>  5pm Manna Meal 7pm AA	<b>28</b> 10am Staff Meeting  6pm Abigail Circle	<b>29</b> 10am AA  NO High Five NO Confirmation 6pm H.S. Youth 7pm Chapel	<b>30</b>	<b>31</b> <i>New Year's Eve</i>  7pm AA	<b>Jan 1, 2011</b> <i>New Year's Day</i>

## FIRST AMERICAN LUTHERAN CHURCH

Rev. Mary E. Zupansic, Pastor  
 E-mail: [pastor@firstamericanlutheran.org](mailto:pastor@firstamericanlutheran.org)

511 Madison Street Oconto, WI 54153  
 Phone: 920-834-2460 E-mail: [falc@bayland.net](mailto:falc@bayland.net)

# NEWS AND NOTES cont'd....

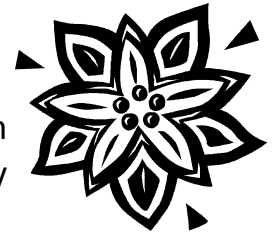
## 2011 BULLETIN Sponsorship

The sign-up sheet to sponsor the worship service bulletins is posted In the Narthex. The cost for bulletin sponsorship is \$20

## UNITY HOSPICE VOLUNTEERS

The holidays, many times, bring resolutions and contemplation on how better serve others. What will be your legacy this coming year? Unity – a not-for-profit organization that provides hospice, palliative and bereavement care to individuals in this area, invites you to share a piece of yourself by volunteering. There are many ways you can serve, however, we have a great need for individuals who are willing to provide companionship to patients and for others to help transport patients to medical appointments. It's about spending time with very spirit-filled people. We have several other ways for people to plug in as well – visit [www.unityhospice.org](http://www.unityhospice.org) and click on "Join Our Team" or call and talk to a volunteer coordinator at 920-338-1111 or email us at [volunteer@unityhospice.org](mailto:volunteer@unityhospice.org).

## POINSETTIAS FOR CHRISTMAS



Christmas is coming! And as we celebrate this season, we once again plan to make our sanctuary beautiful with poinsettias given in honor or memory of loved ones.

If you would like to purchase one, please fill out this order form and return it to the church office with your payment.

### DEADLINE TO ORDER IS DECEMBER 5th

Cost per plant is \$11.00

Given By: \_\_\_\_\_

Phone Number : \_\_\_\_\_ Number of Plants \_\_\_\_\_ x \$11.00 = \$ \_\_\_\_\_

In Memory or Honor of (circle one): \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

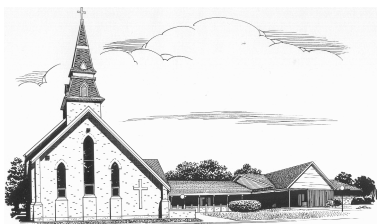
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**December 2010**

**Blest be the**

**TIE**

**that binds our hearts in Christian love**



**O Come, Let Us Adore Him, Christ the Lord.  
Merry Christmas, from the FALC staff!**

*Pastor Mary Jackie Schmitt Don Trepanier Bonnie Schultz*